

Enterprise Care Pty Ltd
ABN 69 132 608 593

Level 1, 21 Burwood Road
Hawthorn Victoria
Australia 3122

Telephone 1300 659 613
Facsimile 1300 659 564
Email info@enterprisecare.com.au
Website www.enterprisecare.com.au



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Why is Enterprise Care conducting this Survey?

Enterprise Care's *Not for Profit Remuneration Report* is the major source of salary and benefits data for CEOs, executives and senior management in Australia. Since 1999, the annual Report of the results of the Remuneration Survey has helped to ensure that your organisation's salaries and remuneration packages are competitive. In today's climate this is essential information. From a good governance perspective the Enterprise Care *Not for Profit Remuneration Report* is widely acclaimed as an indispensable tool. Thousands of Not for Profit organisations have used the Report data to benchmark salaries and have found it extremely valuable. Many CEOs and Boards find the Report integral to conducting annual performance and remuneration reviews.

Enterprise Care is excited to again provide this year's Survey electronically making it easier to complete and environmentally friendly!

When can I do the Survey?

The Remuneration Survey will be open from now until close of business **Friday 30 July 2010**.

How can I access the Survey?

[Complete the form](#) on the Enterprise Care website and a secure link will be emailed to you.

Who is being asked to complete the Survey?

CEOs and senior staff of Not for Profit organisations throughout Australia.

Respondent discount

In appreciation of your valuable time, those who complete the Remuneration Survey are entitled to a discount of almost 50% on the purchase price of the *2010/11 Not for Profit Remuneration Report* (ePublication). Simply complete the on-line Survey and your Respondent Discount order options will be displayed, enabling you to purchase the Report for only \$99.00 (non-respondents' price is \$242 or \$198 for members). The Report will be released in October 2010.

Will my responses be secure?

All information collected from the Survey will be hosted on a secure server. Enterprise Care will **not** identify respondents within the Report, nor in any related material. All information is de-identified and reported in aggregated form. Enterprise Care reaffirms its **confidentiality** commitment to you. Your trust is one of our most important considerations.

Finally...

- The importance of having reliable and accurate remuneration data has again been recognised by the seven organisations which continue to **proudly support** the Survey and Report in 2010.
- If you have any **questions** about the Survey or about your participation, simply telephone Enterprise Care on 1300 659 613.
- We look forward to receiving your completed Remuneration Survey and to helping you with your compensation strategies through the *2010/11 Not for Profit Remuneration Report (ePublication)*.

Thank you.

Sincerely,

DAMIEN J SMITH
Managing Director